

Identity, resume and
category of those
Directors whose
ratification, re-election
and appointment is
proposed

This document is a translation of an original text in Spanish. In case of any discrepancy between both texts, the Spanish version will prevail.

Mr Ángel Simón Grimaldos



Category: Other External

Born in Manresa (Barcelona) in 1957.

He holds a degree in Civil Engineering from the Universitat Politècnica de Catalunya (1980) and a Master's in Financial and Economic Management from ESADE (1987).

He has over 40 years of experience in leading major corporations in the infrastructure, environment, energy, and public services sectors. Throughout his career, he has built a strong track record in corporate governance and on the Boards of Directors of holdings and listed multinational companies in international settings, including Europe, the Americas, and Asia. He also specializes in corporate strategy, global operations, industrial investment, and transformation processes.

He began his professional career in the public sector, linked to Barcelona's urban and infrastructural transformation, which provided him with a very solid foundation in planning, infrastructure management, and relations with public administrations, working on complex projects with a significant territorial impact.

In 1995, he joined AGBAR, a leading group in integrated water cycle management, where he spent most of his professional career holding various positions of great responsibility, including the role of Chief Executive Officer from 2002 and Executive Chairman from 2010. Under his leadership, he drove the group's corporate transformation and international expansion, particularly in Europe and the Americas.

Furthermore, during his tenure as Executive Chairman of AGBAR, he combined these responsibilities with international-level roles as Executive Vice President of Suez (2013–2022) and Executive Vice President of Veolia (2022–2024), overseeing business operations in Iberia, Latin America, Southern Europe, and the United States.

From January 2024 to May 2025, he served as Chief Executive Officer of Criteria Caixa, during a period marked by a more proactive corporate and investment strategy.

Currently, since April 2026, he serves as Chairman of the Board of Directors of Indra Group.

At Indra:

- Board of Directors: Non-Executive Chairman
- Executive Committee: Chairman
- Strategy Committee: Chairman

Identity, resumé and category of those directors whose ratification, re-election and appointment is proposed

First and subsequent appointments:

- o 2 April 2026

Ownership Interest:

	Direct	Indirect	Total Percentage
Shares:	--	--	--%

Mr Josep María Recasens Laguarda



Category: Executive

He holds a degree in Industrial Engineering with a specialisation in Industrial Organisation from the University of Girona and the University of Pforzheim in Germany. He also completed a Master's degree in Automotive Engineering at the Polytechnic University of Catalonia and an MBA at ESADE.

He has 24 years of experience in the automotive sector, developed entirely at two of Europe's largest manufacturers, SEAT (Volkswagen Group) and Renault Group, where he spent 19 and 5 years, respectively. Throughout his career, he has held technical and product development positions, strategy and business development responsibilities, as well as senior management roles as chief executive.

He began his professional career in Germany, joining Volkswagen's International Trainee Programme in 2002. A year later, he joined SEAT in Martorell, where he held various technical and managerial positions. In 2008, he was appointed Head of Corporate Strategy, and in 2012, he was designated Project Leader for the Ateca Project. In 2016, he assumed the position of General Secretary, Strategy and Product Planning, driving the launch of Cupra. In 2020, he took on the role of Director of Strategy, General Secretary and Director of Public Affairs.

In 2021, he joined Renault Group as Senior Vice President of Strategy and Business Development. Since then, he has progressively taken on greater responsibilities, including the role of General Manager of the Group in Iberia in 2023, until his appointment in 2025 as CEO of Ampere, Renault Group's subsidiary dedicated to electric vehicles and software.

He has also served as President of ANFAC (Spanish Association of Automobile and Truck Manufacturers) since June 2024.

Ownership Interest:

	Direct	Indirect	Total Percentage
Shares:	--	--	--

Ms Magdalena Jacoba Bertram López



Category: Proprietary (at Amber Capital UK LLP's proposal)

Born in Bilbao in 1973.

She holds a Law Degree from Universidad San Pablo CEU, specializing in Business Law. She also obtained the Diplôme Supérieur from the Alliance Française.

She has nearly 30 years of professional experience in Corporate-Commercial Law, M&A, and Banking & Finance Law, developed entirely at top-tier international and national law firms. She has solid experience in corporate governance and advising boards of directors, having served as Secretary to the Board of Directors.

In 1996, she began her professional career at Uría Menéndez, in the Corporate-Commercial Law Department (corporate, M&A, banking, and finance), where she remained until 2002. She subsequently joined Allen & Overy as a Senior Associate in the Banking & Finance Law Department, and later moved to Clifford Chance in the same practice area until 2009.

In 2009, she joined Hogan Lovells as Counsel in Banking & Finance Law, and in 2011 she joined Rödl & Partner as Associate Partner in Banking & Finance Law and Corporate/M&A Law, a position she held until 2018.

In July 2018, she joined Jiménez de Parga Abogados as a Partner in Corporate/M&A and Banking & Finance Law. The firm merged with ECIJA in July 2019, where she continues as a Partner in the same practice areas to this day.

Ownership Interest:

	Direct	Indirect	Total Percentage
Shares:	--	--	--

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