

THE BOARD OF DIRECTORS OF INDRA GROUP UNANIMOUSLY APPROVES THE APPOINTMENT OF JOSEP MARIA RECASENS AS THE COMPANY'S NEW CHIEF EXECUTIVE OFFICER

Madrid, May 26, 2026. – The Board of Directors of Indra Group, at its meeting held today, with the prior favourable report of the Appointments, Remuneration and Corporate Governance Committee, has adopted unanimously the following resolutions:

1. To appoint by co-option José María Recasens as executive director to fill the vacancy arising from the resignation of José Vicente de los Mozos.
2. To appoint José María Recasens as Chief Executive Officer and to approve his executive services agreement.

The preceding resolutions will take effect on 17 June 2026, in order to allow for an orderly transition in the exercise of his current duties and to ensure the proper handover of responsibilities prior to his effective incorporation into the Company.

The Board of Directors has acknowledged the valuable contribution of José Vicente de los Mozos to the design and implementation of the Strategic Plan “Leading the Future”.

Josep Maria Recasens

Josep Maria Recasens holds a degree in Industrial Organisation from the University of Girona and an MBA from ESADE. With over 20 years' experience in the automotive sector, he was previously Chief Strategy Officer at the Renault Group and also President of the Spanish Association of Car and Truck Manufacturers (ANFAC). Before that, he served as Chief Strategy Officer and Chief Operating Officer at Ampere, and as Head of Corporate Strategy at Seat, where he spent much of his professional career.

About Indra Group

Indra Group (www.indracompany.com) is the foremost Spanish multinational and one of the leading European companies in the areas of defence and advanced digitization. It is at the forefront of the defence, space, air traffic management, mobility, and transformational technology businesses through Minsait, and it integrates its sovereign AI, cybersecurity, and cyberdefence capabilities into IndraMind. Indra Group is paving the way to a more secure and better-connected future through innovative solutions, trusted relationships, and the very best talent. Sustainability is an integral part of its strategy and culture in order to overcome current and future social and environmental challenges. At the close of the 2025 financial year, Indra Group posted revenues totaling €5.457 billion and had a local presence in 46 countries and business operations in over 140 countries.